



Letter to Candidates

Dear Candidates:

The Colquitt County Board of Education is seeking an inspired, innovative, and visionary education leader to become our Superintendent of Schools. The current superintendent will be resigning after 12 years of service to the Colquitt County Schools.

The new superintendent will be an integral part of our diverse community and our efforts to increase student achievement. Educators in the district, parents, and the Board of Education are continually striving to help students achieve their maximum potential. We have high expectations for our entire preK-12 student body and provide a broad spectrum of quality services to meet their individual needs and interests.

The Board of Education offers a competitive compensation arrangement with a mix of salary, benefits, travel, etc.

On behalf of the Colquitt County Board of Education, I encourage you to consider this dynamic career opportunity in Moultrie, Georgia. Thank you for your interest.

*Sincerely,
Trudie M. Hill, Chairman
Colquitt County Board of Education*

District Mission

The Colquitt County School System is committed to the daily pursuit of excellence in student achievement while serving the needs of all children in a positive and safe environment.

Board of Education

Chairman
Trudie M. Hill

Vice Chairman
Debra Hampton

Pat Anderson
Jerry Meister
Roy Reeves
Jimmy Taylor



Deadline for submission
January 20, 2012

Notice of Disclosure: Under Georgia's Open Records Law prior to final action on the position, names and documents with respect to as many as three persons under consideration must be released by the Board of Education. Applicants also are subject to financial and criminal background checks, and must verify and document experiences.

An Invitation to Apply for the Position of Superintendent of Schools



Colquitt County
SCHOOLS
Each Day - Excellence In Every Way

Moultrie, Georgia

Timeline:

Deadline for receipt of applications –
January 20, 2012
New Superintendent appointed –
Board Decision
New Superintendent assumes office –
Negotiable



Core Beliefs

High expectations for learning are required for school and student success.

All students can learn, and learning must be the primary focus.

Each student is a valued individual with unique intellectual, emotional, physical, and social needs.

Students learn in different ways and must be provided with a variety of instructional approaches to maximize their learning.

Continuous and balanced assessment of student learning is essential for planning effective instruction.

Prompt and regular attendance by students and staff is essential for optimal learning.

A safe and quality physical environment promotes student learning.

All decisions – instructional and operational – should be data driven.

District Facts

Located in Moultrie, Georgia approximately 60 miles north of Tallahassee Florida, the district covers an area of approximately 552 square miles. With all schools accredited by the Southern Association of Colleges and Schools, the Colquitt County School System places priority on academics. Approximately 9,500 students are served by the district's ten elementary schools, one middle school (grades 6-7), one junior high school (grades 8-9), and one high school (grades 9-12). Alternate programs enhance educational services.

Enrollment: 9542	Staff	Finances
High: 1743 Jr.: 1317 Middle: 1351 Elementary: 5131	Administrators: 45 Instructional: 701 Support: 641	FY12 General Fund Budget: Approximately \$72M

About the District

- **Academic achievement** has steadily progressed for several years to the point where it is competitive with most. Improvement must continue, but clearly the level of student academic achievement has vastly improved.
- The **graduation rate** has improved over 30 percent in six years, which is phenomenal. It has been supported through the efforts of many in the school system and the community.
- **We are all Packers.** In extra-curricular competition, the Packers have established their reputation in Georgia in virtually every sport.
- The county's **central location** is a geographical hub for the area with easy access to any goods or services not immediately available in the community.
- The citizens of Colquitt County and the school system have invested in public education to maintain small elementary schools. To enhance instruction and reduce social issues, the school system's **arrangement of schools is PreK-5, 6-7, 8-9 and 10-12.**



- The **facilities** have undergone a transformation in recent years with the elimination of the portable units. Services to children and the community have been greatly enhanced. Only the high school facility remains in need of repair. Financing for construction of a new high school will be voted on in Spring 2012.
- The community is proud of their productive farmland that makes the county a leader in Georgia with one of the **most diversified agricultural communities** in revenue from agriculture.
- **Co-curricular programs** continue to thrive. Students successfully compete at the state and national levels in areas such as FFA, chorus, technology, science, etc.
- Colquitt County was first to partner with the University of Georgia through the **Archway Partnership**, which commits expertise and other resources to the community.
- The school system has maintained its **fiscal stability** without significant reductions in programs and employment throughout the economic recession.
- Residents are honored to have **United States Senator Saxby Chambliss** and his wife, Julianne, a retired Colquitt County teacher, reside in Colquitt County. They regularly attend various school and community activities.

Who Should Apply

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits with emphasis on the following criteria:

It is preferable that applicants possess or be eligible for the L-6 or higher level certification. (Eligibility information is available from the Division of Certification, Professional Standards Commission, Two Peachtree Street, Suite 6000, Atlanta, GA 30303; 404-232-2500 or www.gapsc.com).

- Successful experience as a superintendent and as a principal is preferred, but not mandatory
- Experience as a classroom teacher is considered mandatory

The Board is especially interested in applicants who:

- Are from or have experience in the southeastern United States
- Are visionary leaders with innovative approaches to education with special expertise in the areas of strategic planning and goal-setting
- Have a proven record of sound fiscal management, experienced and knowledgeable in budgeting and educational finance
- Have high standards of ethical and moral conduct; a role model
- Have high expectations of students in the areas of academics, discipline and extra-curricular involvement
- Have high expectations of personnel in the areas of leadership, professional conduct, and support of the school system
- Have experience with capital projects and Educational Local Option Sales Tax (ELOST).

Application Process

Applicants should not contact the Colquitt County Board of Education directly. ALL letters of application, inquiries and copies of legal proof of administrative qualifications should be addressed to:

Superintendent Search
Colquitt County School System
Georgia School Boards Association
5120 Sugarloaf Parkway
Lawrenceville, GA 30043

Information and applications are available for download at GSBA's website: www.gsba.com/Services/SuptSearch Services. You can reach GSBA at 770-962-2985, or 800-226-1856. To be considered, an applicant's file must be received in the Georgia School Boards Association's office no later than 4:30 p.m., or postmarked by midnight on January 20, 2012, and must contain:

- a formal letter of application indicating a desire to be considered a candidate
- a completed application
- a resume that lists three references
- a copy of college transcripts.